

#### Ministry of Finance (MoF) Somalia Crisis Recovery Project (SCRP)

#### ENVIRONMENTAL and SOCIAL COMMITMENT PLAN (ESCP)

April 16, 2020

#### Somalia Crisis Recovery Project (SCRP)

#### **ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN**

- 1. The Ministry of Finance of the Federal Republic of Somalia (hereinafter the Ministry of Finance) is planning to implement the Somalia Crisis Recovery Project (SCRP (the Project), with the possible involvement of the following agencies as service providers/implementing partners: United Nations Office for Project Services (UNOPS), Food and Agricultural Organization (FAO), Somalia Resilience Programme (SomRep), Building Resilient Communities in Somalia (BRiCS). The International Development Association (hereinafter the Bank or the World Bank) has agreed to provide financing for the Project.
- 2. The Ministry of Finance will implement material measures and actions so that the Project is implemented in accordance with the World Bank Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) sets out a summary of the material measures and actions.
- 3. Where the ESCP refers to specific plans or other documents, whether they have already been prepared or are to be developed, the ESCP requires compliance with all provisions of such plans or other documents. In particular, the ESCP requires compliance with the provisions set out in the Environmental and Social Management Framework (ESMF) and Pest Management Plan (PMP) that will be developed for the Project.
- 4. The table below summarizes the material measures and actions that are required as well as the timing of the material measures and actions. The Ministry of Finance of the Federal Republic of Somalia is responsible for compliance with all requirements of the ESCP even when implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in 1. above.
- 5. Implementation of the material measures and actions set out in this ESCP will be monitored and reported to the Bank by the Ministry of Finance as required by the ESCP and the conditions of the legal agreement, and the Bank will monitor and assess progress and completion of the material measures and actions throughout implementation of the Project.
- 6. As agreed by the Bank and the Ministry of Finance, this ESCP may be revised from time to time during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to assessment of Project performance conducted under the ESCP itself. In such circumstances, the Ministry of Finance will agree to the changes with the Bank and will update the ESCP to reflect such changes. Agreement on changes to the ESCP will be documented through the exchange of letters signed between the Bank and the Ministry of Finance. The Ministry of Finance will promptly disclose the updated ESCP. Depending on the project, the ESCP may also specify the funding necessary for completion of a measure or action.
- 7. Where Project changes, unforeseen circumstances, or Project performance result in changes to the risks and impacts during Project implementation, the Ministry of Finance shall provide additional funds, if needed, to implement actions and measures to address such risks and impacts, which may include environmental, health, and safety impacts, and gender-based violence.

Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts	Timeframe	Responsibility / Authority and	Date of Completion
		Resources/Funding Committed	
ESCP Monitoring and Reporting			
<b>REGULAR REPORTING</b> : Prepare and submit regular monitoring reports on the implementation of the ESCP.	Quarterly reporting throughout Project	Responsibility: PIU Risk Management Team	Quarterly throughout the Project implementation
	implementation to the World Bank.	Accountability: Head of PIU	
	Service		
	Providers/technical	Funding: Project Funds	
	Implementation Unit		
	(PIU) (integrated into		
	basis.		
INCIDENTS AND ACCIDENTS NOTIFICATION: Promptly notify any	Report severe incidents	Responsibility: PIU Risk	Throughout the Project
incident or accident related or having an impact on the Project which	to the World Bank	Management Team	implementation
has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers. Provide sufficient detail	incident or accident has	Accountability: Head of	
regarding the incident or accident, indicating immediate measures taken	occurred in line with FGS	PIU	
to address it, and include information provided by any contractor and	procedures and the		
supervising entity, as appropriate.	World Bank's	Funding: Project Funds	
	Environment and Social		
Following the World Bank classification of incidents	Incidence Response		
	World Bank after taking		
	notice of the incident or		
	accident.		
	Report all other		
	incidents to the World		

DATE	DATE 27 March 2020			
Summ Projec	Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts	Timeframe	Responsibility / Authority and Resources/Funding Committed	Date of Completion
		Bank in quarterly reports.		
NWUS	SUMMARY ASSESSMENT			
<b>ESS 1:</b>	ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS	SOCIAL RISKS AND IM	PACTS	
1.1	ORGANIZATIONAL STRUCTURE: Appoint an experienced Environmental Specialist and Social Specialist, each with more than eight (8) years of	Prior to disbursement for activities under	Accountability: Head of PIU	Environmental Specialist and Social Specialist to be retained until the
	experience in carrying out environmental and social assessments of infrastructure projects to be full time dedicated to the project.	component 1,2 &3	Funding: Project Funds	Project is completed
	Mobilize additional staff needed on short-term or long-term assignment in accordance with ESMF institutional assessment/needs, including subject matter specialists on GBV/SEA, labor conditions (health & safety), pest management systems, and social inclusion.	Prior to disbursement for activities under		
		Maintain throughout project implementation.		
1.2	ENVIRONMENTAL AND SOCIAL ASSESSMENT: Scoping of key environmental and social risks and impacts of the Project and identify appropriate mitigation measures to be included in the Environmental and Social Management Framework (ESMF) described in 1.3.	Prior to disbursement for activities under component 1,2 &3	Responsibility: PIU Risk Management Team Funding: Project Funds	As part of ESMF revisions and ongoing throughout Project assessing the impacts according to ESMF procedures
	Undertake site-specific environmental and social risk screening and impact assessments for sub-projects including assessment of surveillance, diagnostics and treatment activities,	Prior to commencement of sub-projects		

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	1.3	Summ	
Develop, adopt and disclose a Stakeholder Engagement Plan (SEP, including GRM, satisfactory to the World Bank  Prepare site-specific ESIAs/ESMPs in line with the screening and assessment guidelines provided in in the ESMF described in 1.3.  Develop adopt and disclose Pest Management Plan satisfactory to the World Bank.  Screening of pesticides to be financed through retroactive financing. Only biopesticide will be procured for retroactive financing, in line with ESS3 and FAO's guidelines for procuring and managing pesticides shall be used, whichever is the most stringent.	MANAGEMENT TOOLS AND INSTRUMENTS: Prepare, consult on and disclose an Environmental and Social Framework (ESMF) which establishes the criteria and procedures for screening sub-project investments and guide the preparation of site-specific Environmental and Social Management Plans (ESMPs) or Environmental and Social Impact Assessments (ESIAs) for higher risk projects (based on ESMF screening criteria)., preparation of site-specific ESIAs/ESMPs, including management and monitoring of mitigation measures, and Contingent Emergency response component (CERC) ESMF, satisfactory to the World	Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts	
SEP already prepared. To be updated after community consultations and prior to disbursements.  Prior to commencement of civil works/related project activities  PMP to be prepared and disclosed prior to disbursement of Component 1 and retroactive financing  Prior to retroactive financing	ESMF for component 1, 2 and 3 activities Prior to disbursement and a separate CERC ESMF on activation of CERC co	Timeframe	
	Responsibility: PIU Risk Management Team Funding: Project Funds	Responsibility / Authority and Resources/Funding Committed	
	Implementation	Date of Completion	

Summa Project	Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts	Timeframe	Responsibility / Authority and Resources/Funding Committed	Date of Completion
	A TOR for dam safety assessment and flood control management study to include dam safety assessment	Prior to flood control management study		
1.4	for managing contractors and subcontractors by the following:  environmental and social requirements will be included in the procurement and contracting process including bidding documents, for potential civil works.  relevant requirements are included in contracts and subcontracts consistent with the requirements of ESSs; codes of conduct are required for contractors and subcontractors and their workers;  preparation of a detailed construction-ESMP (C-ESMP) that is costed, with sufficient budget to mitigate E&S risks  manitor contractor commitment and compliance with ESSs  providing grievance redress mechanisms for contractor and subcontractor, communities and other stakeholders  ensure contractors provide details on contractor's oversight on environmental, social, health and safety (ESHS) performance contractor to develop a grievance mechanism to handle concerns of their employees  contractor shall prepare a Labor Management Plan (LMP)	Prior to the preparation of procurement documents.  Maintain procedures throughout Project implementation	Responsibility: PIU Risk Management Team Accountability: Head of PIU Funding: Project Funds	Ongoing throughout Project implementation

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Summ Projec		1.5				1.6				<b>ESS 2:</b>	2.1		2.2	
Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts		PERMIT, CONSENTS AND AUTHORIZATIONS: Obtain or assist in obtaining, as appropriate, the permits, consents and authorizations that are applicable to the Project from relevant national authorities.		Comply or cause to comply, as appropriate, with the conditions established in these permits, consents and authorizations throughout	Project implementation.	THIRD PARTY MONITORING:	An Independent Verification Agent (IVA) will be engaged to provide	projects, including adherence to all aspects of the Project Operations  Manual		ESS 2: LABOR AND WORKING CONDITIONS	LABOR MANAGEMENT PROCEDURES:  Develop Labor Management Procedures (LMP) as part of the ESMF. The		GRIEVANCE MECHANISM FOR PROJECT WORKERS:  Develop and maintain a grievance redress mechanism (GRM) for direct	the LMP
Timeframe		Prior to initiating activities that require permits, consents and	authorizations.	Prior to procurement of contractors.	contractors.		Prior to commencement	טן דוטשבני מכוואווופא			Prior to disbursement for activities under component 1,2,3 &4		GRM operational prior	workers.
Responsibility / Authority and	Resources/Funding Committed	Responsibility: PIU Risk Management Team	Accountability: Head of PIU	Funding: Project Funds	i ananig. i rojece i anao	Responsibility: PIU Risk Management Team		PIU	Funding: Project Funds		Responsibility: PIU Risk Management Team Accountability: Head of PIU	Funding: Project Funds	Responsibility: PIU Risk Management Team	Accountability: Head of PIU
Date of Completion		Ongoing throughout Project implementation				Throughout Project implementation					Implement throughout Project implementation		Maintained throughout Project implementation	

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2.5	2.4	2.3	Summ
PROJECT WORKERS TRAINING: Implement training of project workers designed to heighten awareness of risks and to mitigate impacts on local communities, as defined in ESMF, LMP and GBV action plan.	EMERGENCY PREPAREDNESS AND RESPONSE: As part of the OHS measures specified in 2.3, include measures on Emergency Preparedness and Response, and ensure coordination with measures under 4.5. Ensure workers and contractors are trained and implement the plan.	OHS MEASURES:  Develop and implement occupational, health and safety (OHS) measures, based on World Bank EHS Guidelines, as part of the ESMF including through, inter alia, implementing adequate occupational health and safety measures and incorporating labor requirements into the ESHS specifications of the procurement documents and contracts with contractors and supervising firms.	Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts
Prior to initiating construction, with regular refresher training.  Maintained throughout Project implementation	Prior to disbursement for activities under component 1&2 Maintained throughout Project implementation	Prior to disbursement for activities under component 1,2 &3 Maintained throughout Project implementation	Timeframe
Responsibility: PIU Risk Management Team Accountability: Head of PIU Funding: Project Funds	Responsibility: PIU Risk Management Team Accountability: Head of PIU Funding: Project Funds	Responsibility: PIU Risk Management Team Accountability: Head of PIU Funding: Project Funds	Responsibility / Authority and Resources/Funding Committed
Maintained throughout Project implementation	Maintained throughout Project implementation	Maintained throughout Project implementation.	Date of Completion

Summ Projec	Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts	Timeframe	Responsibility / Authority and	Date of Completion
			Resources/Funding Committed	
2.6.	SECURITY OF PROJECT WORKERS AND PROJECT-AFFECTED PARTIES:  Prevention measures and emergency responses for different categories of project workers and project-affected parties will be developed in a	Prior to disbursement for activities under	Responsibility: PIU Risk Management Team	Maintained throughout Project implementation
	Security Management Plan (SMP)		Accountability: Head of	
		Maintained throughout Project implementation	PIU	
			Funding: Project Funds	
ESS 3:	RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT	ANAGEMENT		
3.1	MANAGEMENT OF WASTE AND HAZARDOUS MATERIALS: As part of ESMF develop and implement measures and procedures for	Prior to initiating construction	Responsibility: PIU Risk Management Team	Maintained throughout Project implementation
	הימות שוויש וויכמוניון וויכמונמו אימטרב ווימות שכרוויבורי		Accountability: Head of	
	As part of the PMP, develop and implement measures and procedures	Maintained throughout	PIU	
	for managing waste and hazardous materials during construction and	Project implementation		
	disposal and locust spraying activities. Contractors will prepare a waste management plan as part of the CESMP.		Funding: Project Funds	
3.2.	RESOURCE EFFICIENCY	Prior to initiating	Responsibility: PIU Risk	Maintained
	As part of the ESMF, develop and implement measures and procedures for managing natural resources to avoid impacts on community shared	construction.	Management Team	throughout Project
	resources and/or adverse environmental impacts. Contractors will prepare respective measures as part of the ICLESMP Measures to	Maintained throughout	Accountability: Head of	
	prepare respective measures as part of the (c)cown, weasures to minimize and/or avoid pollution will equally be integrated.	rioject iinpienientation	7,0	
			Funding: Project Funds	
<b>ESS 4:</b>	COMMUNITY HEALTH AND SAFETY			
4.1	TRAFFIC AND ROAD SAFETY	General approach will	Responsibility: PIU Risk	Maintained
	In consultation with the host communities, develop and implement road safety management measures as part of the ESME Contractors will	be outlined in the ESMF,	Management Team	throughout Project implementation
	sajety management measures as part of the ESMF. Contractors Will	site-specific plans prior		

4.5			1.1	4.4		4.3					4.2						Projec	Summ	
EMERGENCY RESPONSE MEASURES: Measures will be defined in the ESMF and subsequent ESMPs and included as part of the SEP		the ESMF and through a GBV/SEA/Child Protection Action Plan	be GBV procedures in place, including training and monitoring, pre-	CBV AND SEA BISKS DIJBING BBOIEST IMBLEDAENTATION: Thorowill		GBV AND SEA RISKS: Undertake gap assessment of GBV/SEA/Child Protection risks and identify mitigation measures and actions and develop and implement a GBV/SEA/Child Protection Action Plan.		Contractors will prepare a Health and Safety Plan as part of the CESMP.	potential for community exposure to communicable diseases	subsequent ESMPs including, inter alia, measures to: minimize the	COMMUNITY HEALTH AND SAFETY: Measures and actions to assess and manage specific risks and impacts outlined in the PMP, ESMF and			the impacts on local communities of moving construction equipment.	develop road safety management plan as part of the CESMP to address		Project's Potential Environmental and Social Risks and Impacts	Summary of the Material Measures and Actions to Mitigate the	
Prior to initiating construction		Project implementation	construction and	Drier to initiating		Prior to disbursement for activities under			Maintained throughout Project implementation		Prior to initiating construction	Project implementation	Maintained throughout	construction.	to initiating			Timeframe	
Responsibility: PIU Risk Management Team	Funding: Project Funds	Accountability: Head of PIU	Management Team	Funding: Project Funds	Accountability: Head of PIU	Responsibility: PIU Risk Management Team	Funding: Project Funds		Accountability: Head of PIU	•	Responsibility: PIU Risk Management Team	9	Funding: Project Funds	PIU	Accountability: Head of	Resources/Funding Committed	Authority and	Responsibility /	
Maintained throughout Project implementation			implementation	+hroughout		Maintained throughout Project implementation					Maintained throughout Project implementation							Date of Completion	

ESS 5.	4.7	4.6		Sumn Proje
ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT	<ul> <li>TRAINING FOR THE COMMUNITY: Outlined in SEP and PMP</li> <li>IPs shall conduct trainings for the community designed to heighten awareness of environmental and social risks and impacts and mitigation measures including trainings on (not exhaustive):</li> <li>Communicable diseases/HIV-AIDS/STI/GBV awareness and prevention</li> <li>Community grievance redress mechanism as described in the SEP/ ESMF</li> <li>Road Safety Awareness</li> </ul>	for Work), procedures will be outlined in the ESMF in particular the LMP for Work), procedures will be outlined in the ESMF in particular the LMP In the event that security personnel is used for the sub-projects, the contractor shall develop and implement measures and actions to assess and manage the risks to human security of project-affected communities and project workers that could arise from the use of security personnel.		Summary of the Material Measures and Actions to Mitigate the Project's Potential Environmental and Social Risks and Impacts
UNTARY RESETTLEME	Prior to initiating construction, with regular refresher training.	Prior to initiating construction Maintained throughout Project implementation	Maintained throughout Project implementation	Timeframe
NT	Responsibility: PIU Risk Management Team Accountability: Head of PIU Funding: Project Funds	Responsibility: PIU Risk Management Team Accountability: Head of PIU Funding: Project Funds	Accountability: Head of PIU Funding: Project Funds	Responsibility / Authority and Resources/Funding Committed
	Maintained throughout implementation	Maintained throughout implementation		Date of Completion
	Project	Project		

Sumn	Summary of the Material Measures and Actions to Mitigate the	Timeframe	Responsibility /	Date of Completion
Projec	Project's Potential Environmental and Social Risks and Impacts		Authority and	
			Resources/Funding	
			Committed	
5.1	LAND ACQUISITION AND RESETTLEMENT: Prepare, consult on and	prior to disbursement for	Responsibility: PIU Risk	Maintained throughout Project
	disclose a Resettlement Planning Framework (PPF) for component 1, 2	activities under these	Management Team	implementation
	and 3	components 1 2 and 3		
			Accountability: Head of	
	When project sites are identified Prepare a Resettlement Action Plans	Before start of activities	PIU	
	(RAP) or Abbreviated Resettlement Action Plan (ARAP) as appropriate	and release of funds		
	and in compliance with ESS 5 before work begins on each site .		Funding: Project Funds	
		Maintained throughout		
		Project implementation		
<b>ESS 6:</b>	: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NAT	MENT OF LIVING NATUI	TURAL RESOURCES	
6.1	BIODIVERSITY RISKS AND IMPACTS:	Prior to disbursement	Responsibility: PIU Risk	Maintained throughout Project
	As part of the ESMF and PMP, develop and implement screening	for activities under	Management Team/FAO	implementation.
	procedures for biodiversity risks and impacts likely to occur from	component 1,2&3		
	implementing project activities. A list of limitation on different types of		Accountability: Head of	
	interventions will be included in the ESMF and PMP		PIU/FAO	
6.2	Only biopesticides will be procured for retroactive financing. FAO's	Prior to disbursement		
	guidelines for procuring and using pesticides and ESS3 shall be used,	for activities under	Funding: Project Funds	
	whichever is most stringent.	component 1		
ESS 7: 1	ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL	ED TRADITIONAL LOCAL CO	COMMUNITIES	
7.1	This standard is not relevant, as there are no persons that meet the identification criteria		for IP/SSAHUTLCs	
ESS 8:	ESS 8: CULTURAL HERITAGE			

			ESS 9: FINANCIAL INTERMEDIARIES
	Funding: Project Funds		
	PIU		
	Accountability: Head of		
		construction.	
implementation.	Management Team	throughout	Chance Find Procedures as part of the ESMF.
Maintained throughout Project	Responsibility: PIU Risk	Prior to and maintained	8.1 CULTURAL HERITAGE AND CHANCE FINDS: Develop and implement
	Committed		
	Resources/Funding		
	Authority and		Project's Potential Environmental and Social Risks and Impacts
Date of Completion	Responsibility /	Timeframe	Summary of the Material Measures and Actions to Mitigate the

#### ESS 9: FINANCIAL INTERMEDIARIES

This standard is not relevant, as the project has no financial intermediaries

# **ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE**

ne Material Measures and Actions to Mitigate the  ntial Environmental and Social Risks and Impacts  SEP already prepared.  SEP already prepared. To be updated after community trust and to disbursements for activities  SEP already prepared. To be updated after community trust and to disbursements for activities under component 1,2 &3  To be updated regularly throughout Project implementation  To be updated after community trust and to disbursements for activities under component 1,2 &3  To be updated regularly throughout Project implementation  As of March, 2020  As of March, 2020  As of March, 2020  As of March, 2020  Throughout Project implementation to implementation to implementation to implementation  Throughout Project implement the SEP.	Specify Training Completed		Specify Targeted Groups and Timeframe for	Specify Training to be provided	capac
SEP already prepared.  Plan To be updated after community consultations and prior to disbursements for activities under component 1,2 &3  To be updated regularly throughout Project implementation  As of March, 2020  Prior to effectiveness  to Throughout Project implementation  As implementation		-		Capacity Support	Capac
SEP already prepared.  To be updated after community consultations and prior to disbursements for activities under component 1,2 &3  To be updated regularly throughout Project implementation  As of March, 2020  Prior to effectiveness  Or Throughout Project implementation implementation  As of March, 2020					10.4
SEP already prepared.  SEP already prepared.  Plan To be updated after community consultations and prior to disbursements for activities under component 1,2 &3  To be updated regularly throughout Project implementation  As of March, 2020  As of March, 2020  Prior to effectiveness  Prior to implementation	nds	Funding: Project Fu		the Project, consistent with ESS10, in a manner acceptable to the Bank.	
SEP already prepared.  SEP already prepared.  To be updated after community consultations and prior to disbursements for activities under component 1,2 &3  To be updated regularly throughout Project implementation  As of March, 2020  Prior to effectiveness	nd of	Accountability: Hea PIU	Throughout Project implementation	Accessible grievance arrangements shall be made publicly available to receive and facilitate resolution of concerns and grievances in relation to	
SEP already prepared. Plan To be updated after community consultations and prior to disbursements for activities under component 1,2 &3  To be updated regularly throughout Project implementation  As of March, 2020	Risk <sup>1</sup>	Responsibility: PIU Management Tean	Prior to effectiveness	PROJECT GRIEVANCE MECHANISM: Develop the Project Grievance Redress Mechanism, as part of the SEP	10.3
SEP already prepared.  SEP already prepared.  To be updated after community consultations and prior to disbursements for activities under component 1,2 &3  To be updated regularly throughout Project implementation  As of March, 2020	nds	Funding: Project Fu			
SEP already prepared.  SEP already prepared.  To be updated after community consultations and prior to disbursements for activities under component 1,2 &3  To be updated regularly throughout Project implementation  As of March, 2020	nd of	Accountability: Hea PIU			
SEP already prepared.  SEP already prepared.  To be updated after community consultations and prior to disbursements for activities under component 1,2 &3  To be updated regularly throughout Project implementation	Risk า	Responsibility: PIU Management Tean	As of March, 2020	SEP IMPLEMENTATION: Implement the SEP.	10.2
SEP already prepared.  SEP already prepared.  To be updated after community consultations and prior to disbursements for activities under component 1,2 &3			To be updated regularly throughout Project implementation		
SEP already prepared.  To be updated after community consultations and prior to disbursements for	ınds	Funding: Project Fu	activities under component 1,2 &3		
SEP already prepared. Plan To be updated after community Consultations and prior	,	PIU	to disbursements for	engagement in the carrying out of the Project activities	
Timeframe  SEP already prepared.  To be updated after	nd of	Accountability: Hea	community	(SEP) consistent with ESS10, in a manner acceptable to the Bank, which shall include inter alia measures to generate community trust and	
e Timeframe	Risk า	Responsibility: PIU . Management Team	SEP already prepared. To be updated after	SEP PREPARATION: Prepare, disclose, adopt, and implement a Stakeholder Engagement Plan	10.1
e Timeframe	(	Committed			
Timeframe	ling	Resources/Funa			,
Timeframe		Authority and	,	ct's Potential Environmental and Social Risks and Impacts	Proje
	4	Responsibility /	Timeframe	Summary of the Material Measures and Actions to Mitigate the	Sumn

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Summary of the Material Measures and Actions to Mitigate the	ro	Timeframe	Responsibility /	Date of Completion
Project's Potential Environmental and Social Risks and Impacts	d Impacts		Authority and	
			Resources/Funding	
			Committed	
		Delivery		
		PIU, IPs, project workers,		
All capacity building activities and trainings will be further detailed in the ESMF,		community workers		
trainings may be required in:				
<ul> <li>Stakeholder engagement</li> </ul>				
<ul> <li>Subprojects Environmental and Social screening</li> </ul>				
<ul> <li>World Bank ESS</li> </ul>				
<ul> <li>Occupational and Community Health and Safety</li> </ul>				
<ul> <li>Emergency preparedness and response</li> </ul>				
<ul> <li>Gender-Based Violence Risk Mitigation</li> </ul>				
Grievance Management				
<ul> <li>Implementation, Monitoring and reporting of ESMPs</li> </ul>				
<ul> <li>Labor management procedures</li> </ul>				
Security Management				